

UNSPORTSMANLIKE CONDUCT!

No one likes a cheater or a liar on their team!
Here's what to watch out for...



The candidate with too much confidence

Knowing your worth & value is important. But an overconfident candidate who is unaccommodating and unwilling to compromise or negotiate deserves a red card.



The candidate who's all fancy footwork

No amount of fancy moves will make up for a lack of points on the board. Candidates who are all about a resume and LinkedIn profile, but can offer no metrics to measure their success need to be benched.



The candidate who puts the "I" in TEAM

The best employees lead and collaborate, celebrating successes & learning from challenges. Candidates who take credit for everything but responsibility for nothing need to head back to the locker room.



The candidate who tries to play every position

If your candidate nods enthusiastically to every aspect of the job, she's more than likely not clear on her strengths and is not acknowledging the areas where she needs to grow. She is also missing an opportunity to demonstrate her willingness to learn from colleagues and professional development opportunities. This player needs to be ejected!



The candidate who fumbles the ball

A candidate who will not make eye contact, is excessively fidgety or a little too casual in their chair is most likely not being truthful or not confident in what they are telling you. Let another team pick this player up. You definitely don't want him on your team.



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