

# HIRING AN EMPATHETIC LEADER

## IDENTIFY DESIRABLE ATTRIBUTES

Articulate the emotional intelligence competencies & leadership traits you seek in candidates: self-awareness, empathy, conflict resolution skills, & charisma to inspire and lead others.

## LOOK BEYOND TECHNICAL SKILLS

Prioritize soft skills and emotional intelligence and reflect on their communication, collaboration, and relationship-building skills with colleagues and team members.

## SEEK FEEDBACK FROM REFERENCES

Glean insights into leadership style, interpersonal skills, emotional intelligence, and how they untangle crises, provide feedback, and build trust within their teams.

## OFFER TRAINING AND DEVELOPMENT PLATFORMS

Invest in leadership development programs zeroing in on emotional intelligence, sharpening self-awareness, and communication skills.

## ASSESS EMOTIONAL INTELLIGENCE

Employ assessments, behavioral interviews & scenario-based queries to reveal conversation skills & emotions responses under pressure.

## DELVE INTO PAST EXPERIENCES

Zero in on instances of empathy, adept communication, and leadership; scout for proof of striking connections and stoking the motivational fires in others.

## CHAMPION DIVERSITY AND INCLUSION

Embrace candidates from varying backgrounds and experiences to tap into a wealth of diverse perspectives driving innovation and solving problems.

## EMBRACE CONTINUOUS FEEDBACK AND PROGRESS

Rally leaders to court feedback from teams, peers, and mentors, proffering resources to fuel their professional advancement and growth.